



# Sargent School District

## OFFICIAL MINUTES

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### REGULAR MEETING

April 24, 2023

### BOARD OF EDUCATION

High School Library  
Sargent School District  
7090 N. CR 2 E.  
Monte Vista, Colorado

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1. 6:30 p.m. Regular Meeting- Preliminary
  - 1.01 Call to Order
  - 1.02 Roll Call

The meeting was called to order at 6:30 p.m. by Michele Peterson, Board President from the High School Library, 7090 N. CR 2 E., Monte Vista, Colorado, Monday April 24, 2023. All board members were present and attended the meeting in person, except Mr. Burkhardt who joined the meeting by phone.

#### 1.03 Pledge of Allegiance

#### 1.04 Approval of Agenda

Motion #1 (Motion to Approve the Agenda as Presented): Upon motion by Mr. Pfannenstiel, second by Mr. Smartt, the Board of Education approved the agenda for the meeting of April 24, 2023, as presented.

Motion by Mr. Pfannenstiel second by Mr. Smartt  
Final resolution: Motion Carries  
aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

### 2. Consent Agenda

- 2.01 Approval of Minutes from March 27, 2023, and Special Meeting April 6, 2023

## 2.02 Financial Reports

### 2.03 Requisitions

Mrs. Peterson noted four requisitions: Absolute Shine Auto Body for \$12,258.73 for the suburban repairs, Jay Sarason Reimbursement for the Aviation Washington DC trip for \$7,723.28, Johnson Controls for \$9,101.92 for repairs to the alarm system, and RMS Utilities for \$6,567.17 to replace an ejector pump and controls in the old gym.

Motion #2 (Motion to Approve Minutes from March 27, 2023, and Special Meeting Minutes from April 6, 2023, the Financial Reports and the Requisitions to Absolute Shine Auto Body, Jay Sarason Reimbursement, Johnson Controls and RMS Utilities): Upon motion by Mr. Pfannenstiel, second by Mrs. Price, the Board of Education approved the consent agenda.

Motion by Mr. Pfannenstiel second by Mrs. Price

Final resolution: Motion Carries

aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

## 3. Community Input

### 3.01 Items from the Community

Emma Sewell, and KayleeAnn Martinez spoke about the State FBLA Leadership Conference, where KayleeAnn Martinez became a state officer and Emma Sewell qualified for the National Leadership Conference. They both will be traveling to Atlanta Georgia in June for the National Leadership Conference.

Sheldon Rockey, Sarah Schaller, and Jay Sarason spoke about the need for an ag shop and aviation building. They received a quote from Dave Pence Engineering regarding design development and construction documents for the building. Sheldon asked the school board for their support in building the ag shop and aviation building.

Kelly George spoke about her concerns about the last board meeting discussion regarding the policy updates use of physical restraints.

Gina and Clay Mitchell spoke about their concerns about conflict with staff and personnel hiring decisions made by the Board.

Kendra Durre spoke about her concerns about the district budget and desire for increases in employee compensation.

Bailey Asbell spoke about her concerns with her basketball coach being non-renewed.

## 4. Leadership Reports

### 4.01 Student Reports, Goals and Needs

Head Girl Stephanie Johnson and Meagan Peterson gave an update on student activities including high school and junior high track and baseball. Extracurricular activities: State FBLA, Prom, State History Fair, State FFA, Student Council elections, art competition junior high state history fair, junior high state science fair, Mrs. Paulson received Colorado

Association Science Teacher of the Year Award, junior high lock in, 8<sup>th</sup> grade trip to Glenwood Springs, and the all-valley knowledge bowl meet.

Cayden Larimore, Vinney Vitale and Jessica Busser presented a slideshow to the Board of pictures from their Washington DC trip. They visited the Washington Monument, Dwight Eisenhower Memorial, The National Air and Space Museum, The U.S. Capitol Building, the Library of Congress, the National Mall, The Arlington Cemetery, and The Steven F. Udvar-Hazy Center. They thanked all their sponsors for their support and donations.

#### **4.02 Staff Reports, Goals and Needs**

None.

#### **4.03 Principals Report**

Mrs. Hemmerling noted Mrs. Kimberling was nominated as teacher of the year and will be attending the valley wide dinner, technology teacher resignation. CMAS testing is complete and there were more students who opted out of testing, Kindergarten round up has taken place, spring tutoring is happening, Mrs. David, senior exit interviews and lunch, sophomore cleaning up prom, thanked after prom committee and prom sponsor, thanked Kristin for her work with state testing. Discussion followed.

#### **4.04 Assessment**

Mrs. Stambaugh spoke about CMAS, SAT, and PSAT make up testing, and end of year NWEA, DIBBLE, and Start testing.

#### **4.05 Board of Education**

Mr. Pfannenstiel spoke about the BOCES meeting. Topics of discussion were policy, financial audit, and interim position for the director vacancy. Mrs. Petersons thanked the community for allowing the seniors to go on their senior trip, because it was a great opportunity for the students to experience.

#### **4.06 Superintendent**

Mr. Fuller introduce himself to the community and reported that he is getting to know people around the district and community, he is getting a feel for the culture and climate of the district and seeing some good things going on. He has been getting familiar with budget, policy, and safety plans. Discussion followed.

### **5. Action Items**

#### **5.01. Suspend Policy CBA-Qualification/Powers and Responsibilities of Superintendent**

Motion #3 (To Suspend Policy CBA for the Rest of the School Year): Upon motion by Mrs. Price second by Mr. Smartt, the Board of Education suspended board policy CBA for the rest of the school year.

Motion by Mrs. Price second by Mr. Smartt

Final resolution: Motion Carries

aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

#### **5.02 Board Policy Revision 1<sup>st</sup> Reading CBA- Qualification/Powers and Responsibilities of Superintendent**

Discussion on Superintendent job qualifications regarding Colorado Professional Administrator License. Mr. Pfannenstiel asked for it to be changed to

Motion #4 (To change Policy CBA to and/or Colorado Professional Administrator License):  
Upon motion by Mrs. Price second by Mr. Smartt, the Board of Education suspended board policy CBA.

Motion by Mrs. Price second by Mr. Smartt

Final resolution: Motion Carries

aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

#### **5.04.1. Interim Superintendent Contract**

Motion #5 (Motion to Approve Contract as stated): Upon motion by Mr. Pfannenstiel, second by Mr. Smartt, the Board of Education approved the Interim Superintendent contract for Jeffrey Fuller.

Motion by Mr. Burkhardt second by Mr. Pfannenstiel

Final resolution: Motion Carries

aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

#### **5.03. Board Policy Revision 2<sup>nd</sup> Reading- CASB Special Policy Update**

The board reviewed the following policies: ADD-Safe Schools, ADD-E Safe Schools Exhibit, JKA- Use of Physical Intervention and Restraint, JKA-R- Use of Physical Intervention and Restraint- Regulation, JKA-E-1- Use of Physical Intervention and Restraint- Exhibit, JKA-E-2- Use of Physical Intervention and Restraint- Exhibit, JLCDC- Medically Necessary Treatment in School Setting, JLCDC-R- Authorizing Private Health-Care Specialist to Provide Medically Necessary Treatment in School Setting- Regulations, DJE- Bidding Procedures, GCO- Evaluation of Licensed Personnel, GCO-R- Evaluation of Licensed Personnel-Regulation, LBD- Relations with Charter Schools, LBD-R- Relations with Charter Schools-Regulation, GBGF- Federally- Mandated Family and Medical Leave, GBGF-R- Federally- Mandated Family and Medical Leave- Regulation.

Motion #6 (Motion to Approve Those Policies as Read): Upon motion by Mrs. Price second by Mr. Pfannenstiel, the Board of Education approved the policies for a second reading and adoption.

Motion by Mrs. Price second by Mr. Pfannenstiel

Final resolution: Motion Carries

aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

#### **5.02 Board Policy Revision 1<sup>st</sup> Reading CBD-E Superintendent's Contract**

Motion #7 (To Accept): Upon motion by Mr. Pfannenstiel second by Mrs. Price the Board of Education approved the 1<sup>st</sup> reading for policy CBD-E Superintendents Contract.

Motion by Mrs. Pfannenstiel second by Mr. Price  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

**5.04.2 2023-24 Teacher Contract**

Mr. Pfannenstiel asked for the three contracts mentioned in the community input be pulled until further discussion can be had. It was noted that Danielle Price did not have a contract in this month's meeting employment list. Discussion followed.

Motion #8 (Motion to Approve The Contracts Minus Nichole Rockey and Jamie Behil): Upon motion by Mr. Smartt, second by Mr. Pfannenstiel, the Board of Education approved the 2023-24 Teacher contracts minus Nichole Rockey and Jamie Behil.

Motion by Mr. Smartt second by Mr. Pfannenstiel  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

**5.04.3 2023-24 Critical Shortage Teacher Contracts**

Motion #9 (Motion to Approve the Critical Shortage Contracts as Listed): Upon motion by Mr. Pfannenstiel, second by Mrs. Price, the Board of Education approved the 2023-24 Critical Shortage Teacher Contracts.

Motion by Mr. Pfannenstiel second by Mrs. Price  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

**5.04.4. 2023-24 Memos of Reasonable Assurance**

Mrs. Peterson noted two quotes for the access control project. Discussion followed.

Motion #10 (Motion to Approve the Memos as Provided): Upon motion by Mrs. Price, second by Mr. Pfannenstiel, the Board of Education approved the 2023-24 Memos of Reasonable Assurance for the classified staff.

Motion by Mrs. Price second by Mr. Pfannenstiel  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

**5.04. New Hire Nathan Zimmerman, Secondary Science Teacher**

Motion #10 (Motion to Approve His Employment): Upon motion by Mrs. Price second by Mr. Smartt, the Board of Education approved Nathan Zimmerman as Secondary Science Teacher.

Motion by Mrs. Price second by Mr. Smartt  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

**5.04.5 Extra Duty Pay Agreements**

Motion #11 (Motion to Approve Scott Consaul, High School Girls Head Basketball Coach and Jon Medina as Head Varsity Football Coach): Upon motion by Mr. Smartt, second by Mr. Pfannenstiel, the Board of Education approved the extra duty pay agreements.

Motion by Mr. Smartt second by Mr. Pfannenstiel  
Final resolution: Motion Carries  
aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

#### **5.04.6 Resignations**

Mrs. Peterson noted Deanna Bartee, Secondary Business Teacher, Vocational Director, FBLA sponsor and Yearbook Sponsor, Sarah Schaller, Junior High Volleyball Coach, Kia Padilla, Elementary Technology Para, Page Sewell, Secondary Spanish Teacher, and Katelyn Buetow, Secondary Science Teacher.

Motion #12 (Motion to Accept Those Resignations): Upon motion by Mr. Pfannenstiel, second by Mr. Smartt, the Board of Education approved the resignations.

Motion by Mr. Pfannenstiel second by Mr. Smartt  
Final resolution: Motion Carries  
aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

#### **5.05 Move Maintenance Repairs to the Best Fund**

Motion #13 (Motion to Approve the Items to the Best Grant): Upon motion by Mr. Smartt, second by Mr. Pfannenstiel, the Board of Education moved the maintenance repairs to the best fund.

Motion by Mr. Smartt second by Mr. Pfannenstiel  
Final resolution: Motion Carries  
aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

#### **5.06 Computer Lab Consulting 2023-2024 Contracts**

Motion #14 (Motion to Approve It): Upon motion by Mr. Pfannenstiel, second by Mrs. Price, the Board of Education approved the Computer Lab Consulting contracts.

Motion by Mr. Pfannenstiel second by Mrs. Price  
Final resolution: Motion Carries  
aye: Mr. Burkhardt, Mrs. Peterson, Mr. Pfannenstiel, Mrs. Price, Mr. Smartt

### **6. Discussion Items**

#### **6.01 Review Policy GCBA-E Exhibit- Instructional Staff Salary Schedule**

Several options were discussed for revising the instructional salary schedule including a 7% increase to the base, revisiting prior salary schedule, performance-based salary schedule, signing in schedule, restructuring, and the importance of a competitive salary schedule.

#### **6.02 Review Policy GDBA-E 7 Exhibit- Principal Salary Schedule**

Topics of discussion included the possibility of restructuring principal duties between a K-12 Principal and Dean of Students/Athletic Director. The priority of increasing the salary schedule is based on passed legislation.

**6.03 Budget Discussion**

Discussion on budgeting items including an educational assessment and hiring a consultant to evaluate programs, leadership teams, climate and culture, student rigor, and curriculum.

**6.04 Preschool Board**

The board reviewed the Sargent Early Learning Center bylaws.

**6.05 Test Scores from 4-day week vs. 5-day week**

Mrs. David gave some information on state assessments scores from going to a 4-day school week to a 5-day school week. It was noted that during the transition two different tests were given CMAS and Park. Discussion followed.

**6.06 Superintendent Search**

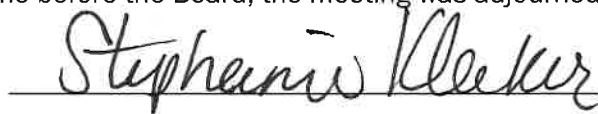
The board will discuss the position of Superintendent at the budget work session.

**6.07 Debrief Meeting- April Agenda Items**

The board scheduled a special meeting and work session for April 26<sup>th</sup> at 2:30 p.m. The next regular meeting will be May 22, 2023.

**7. Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 8:42 p.m.



Stephanie Klecker, Secretary to the Board

Approved and entered in the proceedings of the district on May 22, 2023.



Secretary of the Board of Education



President of the Board of Education

