

**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Transportation Department
Effective July 1, 2023**

**Driver daily route miles-school to home/home to school
Under 20 miles 20-39 miles 40-59 miles 60-79 miles 80-99 miles 100+**

Year	Daily Wage					
	Under 20 miles	20-39 miles	40-59 miles	60-79 miles	80-99 miles	100+
1	56.28	58.78	61.28	63.78	66.28	68.78
2	56.73	59.23	61.73	64.23	66.73	69.23
3	57.18	59.68	62.18	64.68	67.18	69.68
4	57.63	60.13	62.63	65.13	67.63	70.13
5	58.08	60.58	63.08	65.58	68.08	70.58
6	58.53	61.03	63.53	66.03	68.53	71.03
7	58.98	61.48	63.98	66.48	68.98	71.48
8	59.43	61.93	64.43	66.93	69.43	71.93
9	59.88	62.38	64.88	67.38	69.88	72.38
10	60.33	62.83	65.33	67.83	70.33	72.83
11	60.78	63.28	65.78	68.28	70.78	73.28
12	61.23	63.73	66.23	68.73	71.23	73.73
13	61.68	64.18	66.68	69.18	71.68	74.18
14	62.13	64.63	67.13	69.63	72.13	74.63
15	62.58	65.08	67.58	70.08	72.58	75.08
16	63.03	65.53	68.03	70.53	73.03	75.53
17	63.48	65.98	68.48	70.98	73.48	75.98
18	63.93	66.43	68.93	71.43	73.93	76.43
19	64.38	66.88	69.38	71.88	74.38	76.88
20	64.83	67.33	69.83	72.33	74.83	77.33
21	65.28	67.78	70.28	72.78	75.28	77.78
22	65.73	68.23	70.73	73.23	75.73	78.23
23	66.18	68.68	71.18	73.68	76.18	78.68
24	66.63	69.13	71.63	74.13	76.63	79.13
25	67.08	69.58	72.08	74.58	77.08	79.58
26	67.53	70.03	72.53	75.03	77.53	80.03
27	67.98	70.48	72.98	75.48	77.98	80.48
28	68.43	70.93	73.43	75.93	78.43	80.93
29	68.88	71.38	73.88	76.38	78.88	81.38
30	69.33	71.83	74.33	76.83	79.33	81.83

An additional \$0.45 per day will be paid for each year of service completed with the Sargent School District as a school bus driver for a maximum of 30 years.

Substitute drivers will receive the same pay.steps as the route drivers

Annual wage advancement will be contingent upon the employee's satisfactory performance. Employees new to the district may be granted up to 4 years of experience at the discretion of the superintendent and transportation director at the time of hiring.

Activity trip drivers will receive \$14.50/hr for pre/post trip inspection and drive time; current colorado minimum wage for down time.

**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Transportation Department– Activity Drivers
Draft 5-22-23**

Substitute drivers will receive the same pay.steps as the route drivers. Employees new to the district may be granted up to 4 years of experience at the discretion of the superintendent and transportation director at the time of hiring.

Activity Driver Schedule:

Years:	In-Valley Trip	Out- of- Valley Trip:	Sitting Time
1	14.50	16.50	Minimum Wage
2	15.00	17.00	Minimum Wage
3	15.50	17.50	Minimum Wage
4	16.00	18.00	Minimum Wage
5	16.50	18.50	Minimum Wage
6	17.00	19.00	Minimum Wage
7	17.50	19.50	Minimum Wage
8	18.00	20.00	Minimum Wage
9	18.50	20.50	Minimum Wage
10	19.00	21.00	Minimum Wage
11	19.50	21.50	Minimum Wage
12	20.00	22.00	Minimum Wage
13	20.20	22.50	Minimum Wage
14	21.00	23.00	Minimum Wage
15	21.50	23.50	Minimum Wage

Out of Valley trips are classified as any trip that does not take place on the Valley floor or in one of the Valley's 14 school districts. Overnight - \$60.00 stipend.

**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Effective July 1, 2023**

<u>Transportation Director</u>		<u>Mechanic</u>
Step	Annually	\$25,000
1	\$37,771	
2	\$38,971	
3	\$40,171	
4	\$41,371	
5	\$42,571	
6	\$43,771	
7	\$44,971	
8	\$46,171	
9	\$47,371	
10	\$48,571	
11	\$49,771	
12	\$50,971	
13	\$52,171	
14	\$53,371	
15	\$54,571	
16	\$55,771	
17	\$56,971	
18	\$58,171	
19	\$59,371	
20	\$60,571	
21	\$61,771	
22	\$62,971	
23	\$64,171	
24	\$65,371	
25	\$66,571	
26	\$67,771	
27	\$68,971	
28	\$70,171	
29	\$71,371	
30	\$72,571	

Year -round 4- days per week

Transportation Director-8.75 hours per day for Student days and 8 hours per day non student days

Mechanic- As needed basis

**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Effective July 1, 2023**

Custodial

Step	Hourly	Annually
1	\$15.23	\$31,823
2	\$15.44	\$32,261
3	\$15.65	\$32,700
4	\$15.86	\$33,139
5	\$16.07	\$33,578
6	\$16.28	\$34,017
7	\$16.49	\$34,456
8	\$16.70	\$34,895
9	\$16.91	\$35,334
10	\$17.12	\$35,773
11	\$17.33	\$36,212
12	\$17.54	\$36,650
13	\$17.75	\$37,089
14	\$17.96	\$37,528
15	\$18.17	\$37,967
16	\$18.38	\$38,406
17	\$18.59	\$38,845
18	\$18.80	\$39,284
19	\$19.01	\$39,723
20	\$19.22	\$40,162
21	\$19.43	\$40,601
22	\$19.64	\$41,039
23	\$19.85	\$41,478
24	\$20.06	\$41,917
25	\$20.27	\$42,356
26	\$20.48	\$42,795
27	\$20.69	\$43,234
28	\$20.90	\$43,673
29	\$21.11	\$44,112
30	\$21.32	\$44,551

8 Hours per day, year-round

Substitute Custodians: Step 1 of the schedule

As per policy GDBA, salary schedule advancement will be contingent upon the employee's satisfactory performance in the position. Employees new to the district may be granted up to 8 years of experience at the discretion of the superintendent at the time of hiring.

**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Effective July 1, 2023**

Maintenance Director

Step	Annually
1	\$44,200
2	\$45,400
3	\$46,600
4	\$47,800
5	\$49,000
6	\$50,200
7	\$51,400
8	\$52,600
9	\$53,800
10	\$55,000
11	\$56,200
12	\$57,400
13	\$58,600
14	\$59,800
15	\$61,000
16	\$62,200
17	\$63,400
18	\$64,600
19	\$65,800
20	\$67,000
21	\$68,200
22	\$69,400
23	\$70,600
24	\$71,800
25	\$73,000
26	\$74,200
27	\$75,400
28	\$76,600
29	\$77,800
30	\$79,000

8 Hours per day, year-round

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**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
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Cook

Step	Hourly
1	\$14.61
2	\$14.77
3	\$14.93
4	\$15.09
5	\$15.25
6	\$15.41
7	\$15.57
8	\$15.73
9	\$15.89
10	\$16.05
11	\$16.21
12	\$16.37
13	\$16.53
14	\$16.69
15	\$16.85
16	\$17.01
17	\$17.17
18	\$17.33
19	\$17.49
20	\$17.65
21	\$17.81
22	\$17.97
23	\$18.13
24	\$18.29
25	\$18.45
26	\$18.61
27	\$18.77
28	\$18.93
29	\$19.09
30	\$19.25

6.0 hours per day

Student days plus two

Substitute Pay: Current Colorado minimum wage

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**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
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Food Service Director

Step	Annually
1	\$28,575.42
2	\$29,775.42
3	\$30,975.42
4	\$32,175.42
5	\$33,375.42
6	\$34,575.42
7	\$35,775.42
8	\$36,975.42
9	\$38,175.42
10	\$39,375.42
11	\$40,575.42
12	\$41,775.42
13	\$42,975.42
14	\$44,175.42
15	\$45,375.42
16	\$46,575.42
17	\$47,775.42
18	\$48,975.42
19	\$50,175.42
20	\$51,375.42
21	\$52,575.42
22	\$53,775.42
23	\$54,975.42
24	\$56,175.42
25	\$57,375.42
26	\$58,575.42
27	\$59,775.42
28	\$60,975.42
29	\$62,175.42
30	\$63,375.42

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**SARGENT SCHOOL DISTRICT
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School Administrative Assistant

Step	Annually
1	\$23,484.96
2	\$23,803.69
3	\$24,122.42
4	\$24,441.15
5	\$24,759.88
6	\$25,078.61
7	\$25,397.34
8	\$25,716.07
9	\$26,034.80
10	\$26,353.53
11	\$26,672.26
12	\$26,990.99
13	\$27,309.72
14	\$27,628.45
15	\$27,947.18
16	\$28,265.91
17	\$28,584.64
18	\$28,903.37
19	\$29,222.10
20	\$29,540.83
21	\$29,859.56
22	\$30,178.29
23	\$30,497.02
24	\$30,815.75
25	\$31,134.48
26	\$31,453.21
27	\$31,771.94
28	\$32,090.67
29	\$32,409.40
30	\$32,728.13

8.75 hours per day student days

5 hours per day teacher work days

Teacher days plus 12 days

Substitute Pay: Current Colorado Minimum Wage

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**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Effective July 1, 2023**

District Administrative Assistant

Step	Annually
1	\$33,709.04
2	\$34,032.94
3	\$34,356.84
4	\$34,680.74
5	\$35,004.64
6	\$35,328.54
7	\$35,652.44
8	\$35,976.34
9	\$36,300.24
10	\$36,624.14
11	\$36,948.04
12	\$37,271.94
13	\$37,595.84
14	\$37,919.74
15	\$38,243.64
16	\$38,567.54
17	\$38,891.44
18	\$39,215.34
19	\$39,539.24
20	\$39,863.14
21	\$40,187.04
22	\$40,510.94
23	\$40,834.84
24	\$41,158.74
25	\$41,482.64
26	\$41,806.54
27	\$42,130.44
28	\$42,454.34
29	\$42,778.24
30	\$43,102.14

Year-round 4 days per week

8 hour day summer

8.75 hour day Student Days

5 hour day Teacher Work Days

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**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
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Infinite Campus & CDE Data Collection District Support

Step	Annually
1	\$36,915.00
2	\$37,515.00
3	\$38,115.00
4	\$38,715.00
5	\$39,315.00
6	\$39,915.00
7	\$40,515.00
8	\$41,115.00
9	\$41,715.00
10	\$42,315.00
11	\$42,915.00
12	\$43,515.00
13	\$44,115.00
14	\$44,715.00
15	\$45,315.00
16	\$45,915.00
17	\$46,515.00
18	\$47,115.00
19	\$47,715.00
20	\$48,315.00
21	\$48,915.00
22	\$49,515.00
23	\$50,115.00
24	\$50,715.00
25	\$51,315.00
26	\$51,915.00
27	\$52,515.00
28	\$53,115.00
29	\$53,715.00
30	\$54,315.00

Year-round 4 days per week

8 hour day summer

8.75 hour day Student Days

5 hour day Teacher Work Days

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**SARGENT SCHOOL DISTRICT
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Paraprofessionals

Step	Annually
1	\$21,035.19
2	\$21,344.26
3	\$21,653.33
4	\$21,962.40
5	\$22,271.47
6	\$22,580.54
7	\$22,889.61
8	\$23,198.68
9	\$23,507.75
10	\$23,816.82
11	\$24,125.89
12	\$24,434.96
13	\$24,744.03
14	\$25,053.10
15	\$25,362.17
16	\$25,671.24
17	\$25,980.31
18	\$26,289.38
19	\$26,598.45
20	\$26,907.52
21	\$27,216.59
22	\$27,525.66
23	\$27,834.73
24	\$28,143.80
25	\$28,452.87
26	\$28,761.94
27	\$29,071.01
28	\$29,380.08
29	\$29,689.15
30	\$29,998.22

8.75 hours per day

5 Hours Teacher Work days

Substitute Pay: Current Colorado minimum wage

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**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Effective July 1, 2023**

Business Manager

Step	Annually
1	\$35,769
2	\$36,414
3	\$37,059
4	\$37,704
5	\$38,349
6	\$38,994
7	\$39,639
8	\$40,284
9	\$40,929
10	\$41,574
11	\$42,219
12	\$42,864
13	\$43,509
14	\$44,154
15	\$44,799
16	\$45,444
17	\$46,089
18	\$46,734
19	\$47,379
20	\$48,024
21	\$48,669
22	\$49,314
23	\$49,959
24	\$50,604
25	\$51,249
26	\$51,894
27	\$52,539
28	\$53,184
29	\$53,829
30	\$54,474

Year-round 4 days per week

8 hour day summer

8.75 hour day Student Days

5 hour day Teacher Work Days

As per policy GDBA, salary schedule advancement will be contingent upon the employee's satisfactory performance in the position. Employees new to the district may be granted up to 8 years of experience at the discretion of the superintendent at the time of hiring.

**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Effective July 1, 2023**

District Nurse

Step	Hourly	Annually
1	\$27.37	\$24,469.32
2	\$27.91	\$24,952.08
3	\$28.45	\$25,434.84
4	\$28.99	\$25,917.60
5	\$29.53	\$26,400.36
6	\$30.07	\$26,883.12
7	\$30.61	\$27,365.88
8	\$31.15	\$27,848.64
9	\$31.69	\$28,331.40
10	\$32.23	\$28,814.16
11	\$32.77	\$29,296.92
12	\$33.31	\$29,779.68
13	\$33.85	\$30,262.44
14	\$34.39	\$30,745.20
15	\$34.93	\$31,227.96
16	\$35.47	\$31,710.72
17	\$36.01	\$32,193.48
18	\$36.55	\$32,676.24
19	\$37.09	\$33,159.00
20	\$37.63	\$33,641.76
21	\$38.17	\$34,124.52
22	\$38.71	\$34,607.28
23	\$39.25	\$35,090.04
24	\$39.79	\$35,572.80
25	\$40.33	\$36,055.56
26	\$40.87	\$36,538.32
27	\$41.41	\$37,021.08
28	\$41.95	\$37,503.84
29	\$42.49	\$37,986.60
30	\$43.03	\$38,469.36

6 hours per day/Student days + 2
 BSN and/or RN required
 May include some health teaching
 Substitute pay \$20/hour

**SARGENT SCHOOL DISTRICT
Certified Salary Schedule
Effective July 1, 2023**

Principal

Step	Annually
1	64,521.00
2	65,721.00
3	66,921.00
4	68,121.00
5	69,321.00
6	70,521.00
7	71,721.00
8	72,921.00
9	74,121.00
10	75,321.00
11	76,521.00
12	77,721.00
13	78,921.00
14	80,121.00
15	81,321.00
16	82,521.00
17	83,721.00
18	84,921.00
19	86,121.00
20	87,321.00

\$10,000 K- 12 Principal Stipend

**SARGENT SCHOOL DISTRICT
Certified Staff Salary Schedule
Effective July 1, 2023**

Dean of Students & Athletic Director

Step	Annually
1	\$50,500.00
2	\$51,700.00
3	\$52,900.00
4	\$54,100.00
5	\$55,300.00
6	\$56,500.00
7	\$57,700.00
8	\$58,900.00
9	\$60,100.00
10	\$61,300.00
11	\$62,500.00
12	\$63,700.00
13	\$64,900.00
14	\$66,100.00
15	\$67,300.00
16	\$68,500.00
17	\$69,700.00
18	\$70,900.00
19	\$72,100.00
20	\$73,300.00