

Sargent School District RE-33J

Instructional Salary Schedule

Effective July 1, 2023

	BA	BA+10	BA+20	BA+30	MA/BA+40	MA +10	BA + MA +20	MA +30	DMA/EDS	MA +40	MA +50
	0	1	2	3	4	5	6	7		8	9
0	35,845.00	36,495.00	37,145.00	37,795.00	38,445.00	39,095.00	39,745.00	40,395.00		41,045.00	41,695.00
1	36,445.00	37,095.00	37,745.00	38,395.00	39,045.00	39,695.00	40,345.00	40,995.00		41,645.00	42,295.00
2	37,045.00	37,695.00	38,345.00	38,995.00	39,645.00	40,295.00	40,945.00	41,595.00		42,245.00	42,895.00
3	37,645.00	38,295.00	38,945.00	39,595.00	40,245.00	40,895.00	41,545.00	42,195.00		42,845.00	43,495.00
4	38,245.00	38,895.00	39,545.00	40,195.00	40,845.00	41,495.00	42,145.00	42,795.00		43,445.00	44,095.00
5	38,845.00	39,495.00	40,145.00	40,795.00	41,445.00	42,095.00	42,745.00	43,395.00		44,045.00	44,695.00
6	39,445.00	40,095.00	40,745.00	41,395.00	42,045.00	42,695.00	43,345.00	43,995.00		44,645.00	45,295.00
7	40,045.00	40,695.00	41,345.00	41,995.00	42,645.00	43,295.00	43,945.00	44,595.00		45,245.00	45,895.00
8	40,645.00	41,295.00	41,945.00	42,595.00	43,245.00	43,895.00	44,545.00	45,195.00		45,845.00	46,495.00
9	41,245.00	41,895.00	42,545.00	43,195.00	43,845.00	44,495.00	45,145.00	45,795.00		46,445.00	47,095.00
10	41,845.00	42,495.00	43,145.00	43,795.00	44,445.00	45,095.00	45,745.00	46,395.00		47,045.00	47,695.00
11	41,845.00	43,095.00	43,745.00	44,395.00	45,045.00	45,695.00	46,345.00	46,995.00		47,645.00	48,295.00
12	41,845.00	43,695.00	44,345.00	44,995.00	45,645.00	46,295.00	46,945.00	47,595.00		48,245.00	48,895.00
13	42,445.00	43,695.00	44,945.00	45,595.00	46,245.00	46,895.00	47,545.00	48,195.00		48,845.00	49,495.00
14	42,445.00	43,695.00	45,545.00	46,195.00	46,845.00	47,495.00	48,145.00	48,795.00		49,445.00	50,095.00
15	42,445.00	44,295.00	45,545.00	46,795.00	47,445.00	48,095.00	48,745.00	49,395.00		50,045.00	50,695.00
16	43,045.00	44,295.00	45,545.00	47,395.00	48,045.00	48,695.00	49,345.00	49,995.00		50,645.00	51,295.00
17	43,045.00	44,295.00	46,145.00	47,995.00	48,645.00	49,295.00	49,945.00	50,595.00		51,245.00	51,895.00
18	43,045.00	44,895.00	46,145.00	48,595.00	49,245.00	49,895.00	50,545.00	51,195.00		51,845.00	52,495.00
19	43,645.00	44,895.00	46,145.00	49,195.00	49,845.00	50,495.00	51,145.00	51,795.00		52,445.00	53,095.00
20	43,645.00	44,895.00	46,745.00	49,795.00	50,445.00	51,095.00	51,745.00	52,395.00		53,045.00	53,695.00
21	43,645.00	45,495.00	46,745.00	50,395.00	51,045.00	51,695.00	52,345.00	52,995.00		53,645.00	54,295.00
22	44,245.00	45,495.00	46,745.00	50,995.00	51,645.00	52,295.00	52,945.00	53,595.00		54,245.00	54,895.00
23	44,245.00	45,495.00	47,345.00	51,595.00	52,245.00	52,895.00	53,545.00	54,195.00		54,845.00	55,495.00
24	44,245.00	46,095.00	47,345.00	52,195.00	52,845.00	53,495.00	54,145.00	54,795.00		55,445.00	56,095.00
25	44,845.00	46,095.00	47,345.00	52,195.00	53,445.00	54,095.00	54,745.00	55,395.00		56,045.00	56,695.00
26	44,845.00	46,095.00	47,945.00	52,195.00	53,445.00	54,095.00	54,745.00	55,395.00		56,645.00	57,295.00
27	44,845.00	46,695.00	47,945.00	52,795.00	53,445.00	54,095.00	54,745.00	55,395.00		57,245.00	57,895.00
28	45,445.00	46,695.00	47,945.00	52,795.00	54,045.00	54,695.00	55,345.00	55,995.00		57,845.00	58,495.00
29	45,445.00	46,695.00	48,545.00	52,795.00	54,045.00	54,695.00	55,345.00	55,995.00		58,445.00	59,095.00
30	45,445.00	47,295.00	48,545.00	53,395.00	54,045.00	54,695.00	55,345.00	55,995.00		59,045.00	59,695.00

Hardfill:	Math	5,000.00
	Science	5,000.00
	ESS (Special Education)	5,000.00

Signing Bonus:	5,000.00
(over 2 year period)	

Experience outside the District: (New) Teachers coming into the system receive full credit for experience in other systems up to and including ten (10) years. Additional hours and degrees earned by teachers, to be applied toward advancement on the salary schedule must be submitted in the form of an official transcript and/or continuing ed hours certificate (approved by building principal) by September 1 and will be credited in the September paycheck . Certificates must be earned outside of universal district required professional development. A salary committee shall review the salary schedule to continue to refine the schedule to include a collaborative incentive.