



Sargent School District

REGULAR MEETING AGENDA BOARD OF EDUCATION

September 25, 2023, 6:30 p.m.

High School Library

Sargent School District

7090 N. CR 2 E.

Monte Vista, Colorado

1. **6:30 p.m. Regular Meeting- Preliminary**
 - 1.01 Call to Order
 - 1.02 Roll Call
 - 1.03 Pledge of Allegiance
 - 1.04 Approval of Agenda
2. **Consent Agenda**
 - 2.01 Approval of Minutes
 - 2.02 Financial Reports
 - 2.03 Requisitions
3. **Community Input- to sign up for Community input please email srklecker@sargent.k12.co.us prior to meeting**
 - 3.01 Items from the Community
4. **Leadership Reports**
 - 4.01 Student Reports, Goals and Needs
 - 4.02 Staff Reports, Goals and Needs
 - 4.03 Principals Reports, Goals and Needs
 - 4.04 Assessment
 - 4.05 Board of Education
 - 4.06 Superintendent
5. **Action Item -Consideration of:**
 - 5.01 Policy Update 2nd Reading-AD School District Mission/Vision/Goals and AD-E District Objectives
 - 5.02 Sargent Early Learning Center Lease Agreement
 - 5.03 Extra Duty Salary Schedule
 - 5.04 Employment List
 - 5.04.1 Extra Duty Pay Agreements

- 5.04.2 Resignation
- 5.04.3 Substitute Teachers
- 5.04.4 Substitute Custodian
- 5.04.5 Elementary Paraprofessional
- 5.04.6 Contract Addendums

5.05 Resolution Adopting the Colorado Retention Manual

5.06 Board Policy Overhaul Project Review

6. Discussion Items

6.01 Board Policy Review- BC- School Board Member Conduct, CC-Administrative Organization Plan, CC-E- Organizational Chart, CC-B- Line and Staff Relations, CF- School Building Administration, CFBA- Evaluation of Evaluators, CH- Policy Implementation, CHC- Regulations Communication, CHCA- Approval of Handbooks and Directives and CHD-Administration Policy Absence

6.02 Debrief Meeting- October Agenda Items

7. Adjournment

School District Mission / Vision / Goals

The Board adopts the following mission, vision and goals to guide the educational and managerial direction of the school district.

The Mission

Inspire students to-engage more, learn more, and experience more in a safe and engaging learning environment.

The Vision

Dig deeper by placing students first while creating experiences that lead to lifelong learning and success.

GOALS

Students:

- ❖—~~Attain high levels of achievement while developing a love of learning through exploration of curriculum that addresses social, emotional, academic, and physical needs of the student.~~

Staff:

- ❖—~~To Utilize best practices in education to develop as educators who effectively engage with students and relate learning across the curriculum to students lives at school and beyond.~~

Administration:

- ❖—~~Create beneficial partnerships with staff, students, and community members to address district problems and develop Farmer culture that will inspire students to explore various avenues of learning and engage with their community.~~

—Parents:

~~v. Actively engage in the school community by volunteering in the classroom, participating in school programs, attending extracurricular activities, participating in conferences, helping with school fundraisers, and supporting the needs of your student.~~

~~**Board:**~~

~~v. Effectively lead through participation in school events, the development of policy, and management of funds that is supportive of district needs and that sets high standards for accountability and achievement.~~

~~Goal #1 Promote a Positive Climate & Culture~~

- ~~1. Implement S-CAP~~

~~Goal #2 Improve Student Achievement~~

- ~~1. Implement Data Driven Instruction~~
- ~~2. Implement S-CAP~~

~~Goal #3 Data Driven Decision Making~~

- ~~1. Implement S-CAP~~

Current practice codified 1983

Adopted: date of manual adoption

Revised: 07/24/00, 09/24/12, 11/28/16, 07/27/20

LEGAL REF.: C. R.S. 22-32-109.1 (requirement that mission statement reflect safety as a priority)

Sargent School District RE 33-J, Monte Vista, Colorado

District Objectives (3-5 Years)

To be reviewed annually

~~Goal #1 Students—To provide a safe, appropriate and stimulating learning environment~~

~~A. Educational~~

- ~~1. Invest and improve on math curriculum~~
- ~~2. To focus on Project Based Learning~~
- ~~3. To continue to provide and expand online course options~~
- ~~4. To promote Dual Graduation pathways including:~~
 - ~~a. College preparatory pathway~~
 - ~~b. Workforce pathway (technical and vocational)~~
- ~~5. To expand STEM curricular options~~
- ~~6. To provide additional opportunities in the Arts~~
- ~~7. To implement and update health and wellness policies~~
- ~~8. To provide additional opportunities in Business Education~~

~~B. Social/Emotional:~~

- ~~1. To utilize Threat and Risk Assessment Tools~~
- ~~2. To provide a Bully Free atmosphere in our schools~~
- ~~3. To provide trauma informed care administrator and teacher training~~
- ~~4. To ensure administrative and counseling response to bullying referrals~~
- ~~5. To promote extra-curricular activities~~
- ~~6. To provide additional Counseling Services~~
- ~~7. To regularly schedule: Lockout/Lockdown/Fire drills~~

~~Goal #2 Staff—To retain and recruit qualified education professional~~

- ~~1. To provide regionally competitive compensation for staff~~
- ~~2. To investigate compensation plans~~
- ~~3. To provide focused Professional Development~~
- ~~4. To investigate Administrator and Counselor salary schedules~~
- ~~5. To provide training for staff in the effective use of technology~~
- ~~6. Regular self-reflection through Leader In Me.~~

~~Goal # 3 District~~

- ~~1. To maintain a balanced district budget~~
- ~~2. To pursue additional funding sources~~
- ~~3. To effectively use instructional and administrative technology~~

- ~~4. To increase student daily attendance~~
- ~~5. To increase student punctuality~~
- ~~6. To insure and maximize daily student "time on task"~~
- ~~7. To maintain a student activity fund~~
- ~~8. To expand our safe school environment~~
- ~~9. To improve communications with parents and community~~
- ~~10. To promote the district with the community and media outlets~~
- ~~11. To create an Alumni Association to raise money~~

Goal # 4 Parents

- ~~1. To encourage and promote good attendance and punctuality~~
- ~~2. To encourage reading at home~~
- ~~3. To encourage parents to support students in completing their homework~~
- ~~4. To encourage parent involvement in schools, including attendance at parent/teacher conferences~~
- ~~5. To provide a list of areas that parents and family are able to volunteer their support to.~~

Goal #1 Promote a Positive Climate & Culture

1. Implement S-CAP

Goal #2 Improve Student Achievement

1. Implement Data Driven Instruction
2. Implement S-CAP

Goal #3 Data Driven Decision Making

1. Implement S-CAP

Date Approved: 07/26/21