

Dear Sargent Community,

We, the members of the Sargent School District Board of Education, want to take a moment to address the current challenges facing our district and share our commitment to working together with all of you to move forward. We recognize that the issues impacting our schools are significant, and we deeply appreciate the patience and dedication shown by students, parents, staff, and the broader community. Our goal is to be transparent with you about the problems we face, and to outline the steps we are taking to address them both in the short and long term.

### **Challenges We're Facing:**

We are fully aware of the difficulties our district has encountered in recent years. These challenges include:

- **Continued turnover of superintendents and staff**, which has created instability and uncertainty within our leadership structure.
- **Valley wide and district declining enrollment**, which has significant financial and operational implications for the district.
- **Issues with plumbing and heating in our school buildings**, leading to uncomfortable learning environments.
- **The culture within academic and athletic programs**, which have not had the support and resources needed to constantly thrive.

### **Short-Term Goals:**

Our immediate priority is to stabilize our district by focusing on the following key areas:

1. **Filling Vacant Positions:** We are committed to finding qualified candidates for key positions, including the superintendent role and other critical staff positions. We will work diligently to ensure that these positions are filled by individuals who are passionate about the success of our students and who will help bring stability to the district.
2. **Keeping Programs Running:** While we work through staffing challenges, we will continue to support existing programs and keep them running as smoothly as possible. We understand the importance of extracurricular activities and athletics to our students and community, and we are committed to sustaining them through this transitional period.
3. **Prioritizing Facilities:** We know that the state of our school buildings—particularly the plumbing and heating issues—directly impacts the quality of education. In the short term, we are focused on addressing these facility concerns to ensure that students have a safe and conducive learning environment.
4. **Finishing Strong:** We are committed to maintaining a focused and supportive learning environment where students stay engaged and motivated through the end of the school year. We are committed to upholding safety measures and positive behavior expectations to ensure every student can finish the year successfully and securely.

### **Long-Term Goals:**

Looking ahead, we are committed to building a stronger, more stable district. Our long-term goals include:

1. **Promoting Stability in Leadership and Staff:** One of our primary objectives is to foster long-term stability in both leadership and staff positions. We understand that high

turnover creates challenges, and we are dedicated to recruiting and retaining individuals who can bring continuity and growth to the district.

2. **Improved Leadership and Accountability:** The Board recognizes the need for strong leadership at all levels. We are committed to providing better guidance and holding individuals accountable for the success of our students and programs. This includes addressing problems head-on and ensuring that solutions are effective and sustainable.
3. **Consistent Learning Across All Grades:** Over the next year, we will focus on ensuring that all students receive a consistent and high-quality education. This includes providing professional development for our teachers, updating curricula, and using data-driven strategies to support student success across every grade level.
4. **Maintaining a school environment where every student feels safe, respected, and supported:** We aim to prevent bullying and ensure school safety through clear policies, early intervention, and ongoing focus for students and staff. By fostering a culture of inclusion and accountability, we strive to empower students to thrive both academically and socially.
5. **Creating a Culture of Excellence in Academics and Athletics:** We are committed to fostering a culture of excellence that values both academic achievement and athletic success. By supporting rigorous academic standards, as well as providing the resources and coaching needed for our athletes, we will ensure that every student is encouraged to reach their highest potential, both in the classroom and on the field. We believe that cultivating a well-rounded education—where excellence is expected and celebrated in all areas—will benefit our students, our community, and the future of the district.
6. **Improving Communication:** Clear and consistent communication between the school district, families, and the community is essential. We pledge to keep you informed about progress, decisions, and upcoming initiatives. We value your input and will work to ensure that feedback loops are in place for continuous improvement.

### **Moving Forward Together:**

We are optimistic about the future of the Sargent School District, and we believe that with your support, we can overcome the challenges before us. Our commitment to improved leadership, stability, and accountability will guide our work as we address these issues and create an environment where all students have the opportunity to thrive.

We appreciate your continued trust and involvement in the education of our children. Together, we will build a stronger, more resilient community for future generations.

Thank you for your support.

Sincerely,

The Sargent School District Board of Education

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